## **LEP and Hispanic Worker Initiative**

Sed de Saber (Thirst for Knowledge)

Texas

**GRANTEE:** SER – Jobs for Progress National, Inc.

**GRANT AMOUNT:** \$1,105,914

**PEOPLE AND PLACES TO BE SERVED:** 2,430 Hispanic / LEP individuals at four sites in Texas, including Dallas, El Paso, Fort Worth, and Lubbock.

**MATCHING RESOURCES:** \$552,957

**PARTNERS:** SER – Jobs for Progress, Foodservice and Hospitality Industry Operators, Retention Education, LLC, SERCO of Texas, LeapFrog Enterprises, Inc., Multi-Cultural Foodservice & Hospitality Alliance, Univision Communications, Inc. and local WIBs and **One-Stop Career Centers** 

**PROJECT DESCRIPTION:** The 15-month project will provide a work-based English skills program called Sed de Saber (Thirst for Knowledge) to 2,430 Hispanic persons at four sites in Texas. Each participant will be provided with computer access to the Sed de Saber curriculum. Participants will be recruited through hospitality employers and referred to the nearest participating One-Stop Career Center for assessment and orientation. Participants will receive mentors and will be referred to supportive services such as transportation, child care, and GED studies as needed.

## **OUTCOMES:**

- 90% Completion
- 70% Retention
- 20% average wage gain for all participants after six months on the job
- 20% of participants will earn a promotion